

# Silent Crisis Insight Pyramid: Hispanic Women in National Private Industry Companies Leadership

## 2017\* Hispanic Women in National Private Industry Leadership Silent Crisis

**EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS**

**1.56%**

**FIRST/MID-LEVEL OFFICIALS & MANAGERS**

**3.29%**

**TOTAL EMPLOYEES**

**6.87%**

Hispanic women have comprised less than 2 percent of Executive/Senior-Level Officials & Managers positions in national private industry companies for eleven consecutive years.

### 2007-2017 HISPANIC WOMEN IN NATIONAL PRIVATE INDUSTRY COMPANIES

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Total Hispanic women employees</b>	5.74	5.80	5.83	5.86	5.92	5.92	6.06	6.17	6.37	6.59	6.87
<b>Total Hispanic women First/Mid-Level Officials &amp; Managers</b>	2.44	2.46	2.49	2.53	2.59	2.59	2.73	2.84	2.98	3.12	3.29
<b>Total Hispanic women Executive/Senior-Level Officials &amp; Managers</b>	1.42	1.25	1.17	1.25	1.21	1.21	1.24	1.27	1.61	1.54	1.56

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

\* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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