

Silent Crisis Insight Dashboard: Minorities in National Private Industry Companies Leadership

2007-2017* Minorities as Executives/Senior-Level Officials & Managers in National Private Industry

Overall, minorities have made no real progress in Executive/Senior-Level Officials & Managers representation in national private industry companies between 2007 and 2017. Minorities increase in participation at those levels was a dismal 2.24 percent over more than a decade. At the current annual percent of change women will still hold less than a third of Executive/Senior-Level Officials & Managers positions in 2027.

Figure 1:

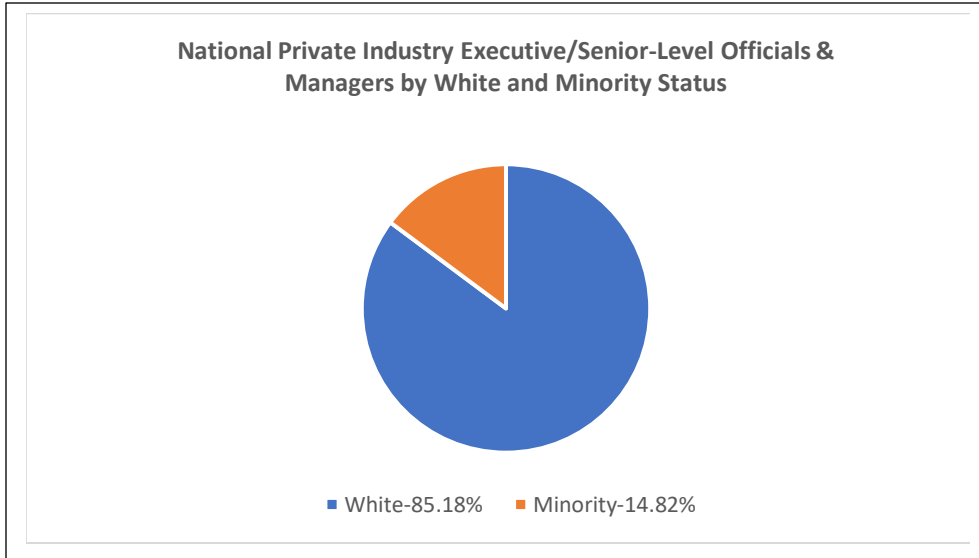
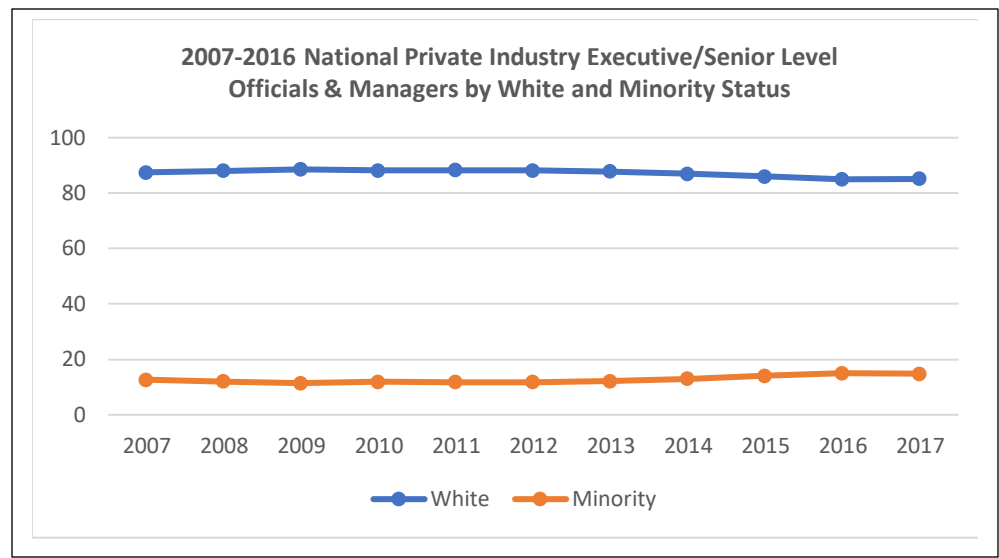


Figure 2:



National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Minority Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White Employment	65.75	65.58	65.90	65.72	65.38	64.81	64.12	63.24	62.28	61.38	60.29
Total Minority Employment	34.25	34.42	34.10	34.28	34.62	34.62	35.88	36.76	37.72	38.62	39.71
White Executive/Senior Officials & Managers	87.42	88	88.57	88.13	88.26	88.20	87.81	86.97	85.99	84.98	85.18
Minority Executive/Senior Officials & Managers	12.58	12	11.43	11.87	11.74	11.74	12.19	13.03	14.01	15.02	14.82

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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