Silent Crisis Insight Pyramid: Minority Women in National Private Industry Companies Leadership

2017* Minority Women in National Private Industry Leadership Silent Crisis Insight

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS 5.34%

FIRST/MID-LEVEL OFFICIALS & MANAGERS 10.66%

TOTAL EMPLOYEES 19.81%

In 2017, Minority women have comprised less than 6 percent of Executive/Senior-Level Officials & Managers positions in national private industry companies for more than a decade.

2007-2017 MINORITY WOMEN IN NATIONAL PRIVATE INDUSTRY COMPANIES

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total minority women employees	16.63	16.89	16.99	17.02	17.16	17.41	17.74	18.16	18.72	19.25	19.81
Total minority women First/Mid-Level Officials & Managers	8.03	8.18	8.31	8.41	8.58	8.77	9.09	9.45	9.81	10.19	10.66
Total minority women Executive/Senior-Level Officials & Managers	4.43	4.41	4.00	4.15	4.06	4.07	4.25	4.47	5.02	5.18	5.34

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

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^{* 2017} EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.