

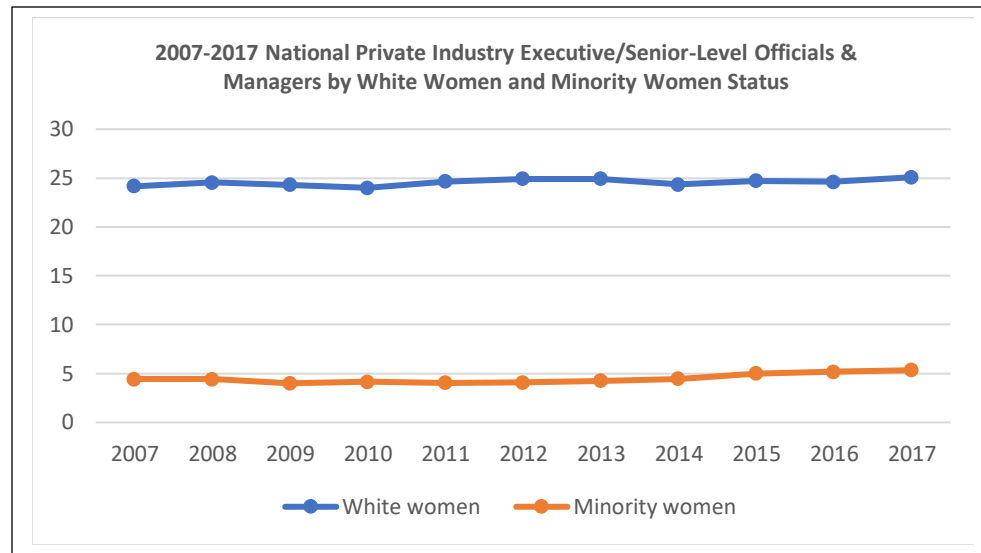
## 2007-2017\* Minority Women as Executives/Senior-Level Officials & Managers in National Private

Overall, minority women have made no real progress in Executive/Senior-Level Officials & Managers representation in national private industry companies between 2007 and 2017. Minority women's increase in participation at those levels was a dismal 0.91 percent over more than a decade. At the current annual percent of change minority women will still hold less than 6 percent of Executive/Senior-Level Officials & Managers positions in 2027.

Figure 1:



Figure 2:



### 2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Minority Women Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Total White women</b>	30.93	30.93	31.46	31.21	30.88	30.54	30.09	29.59	29.13	28.82	28.26
<b>Total Minority women</b>	16.63	16.89	16.99	17.02	17.16	17.41	17.74	18.16	18.72	19.25	19.81
<b>White women Executives/Senior Level Officials &amp; Managers</b>	24.17	24.55	24.32	24	24.66	24.93	24.91	24.34	24.71	24.61	25.08
<b>Minority Women Executives/Senior Level Officials &amp; Managers</b>	4.43	4.41	4	4.15	4.06	4.07	4.25	4.47	5.02	5.18	5.34

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

\* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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