

Silent Crisis Insight Dashboard: Race & Ethnicity Status in National Private Industry Companies Leadership

2007-2017 National Private Industry Aggregate Findings

Between 2007 and 2017 the data shows no progress for Black, Hispanic, and Asian Americans in terms of Executive/Senior-Level Officials & Managers positions held in national private industry companies. In 2017, minorities comprised 12.58 percent of those positions compared to 11.73 percent in 2007—an increase of 0.85 percent during eleven consecutive years. White workers held an average of 88 percent of Executive/Senior-Level Officials & Managers positions during that same timeframe.

Figure 1:

National Private Industry Executive/Senior Level Officials & Managers by Race/Ethnicity

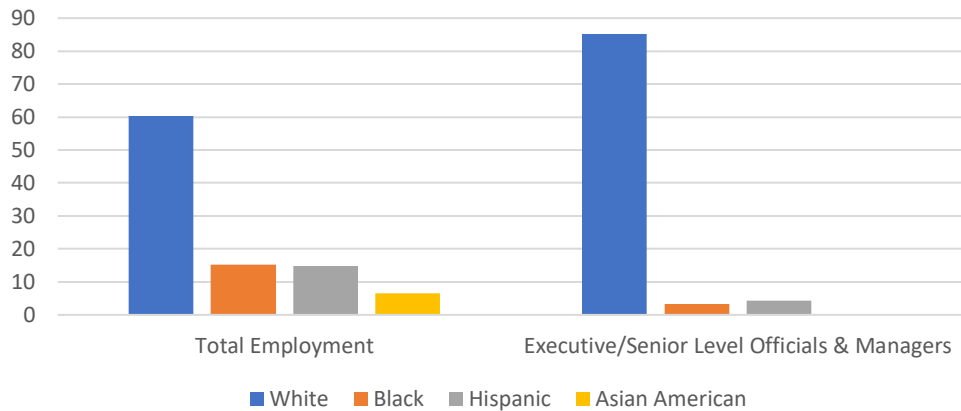
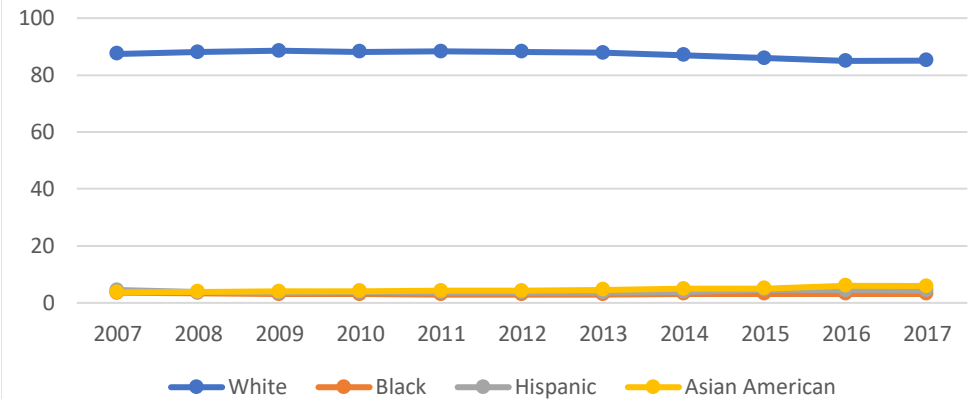


Figure 2:

2007-2017 National Private Industry Executive/Senior Level Officials & Managers by Race/Ethnicity



2007-2014 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Race/Ethnicity Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
White	87.42	88	88.57	88.13	88.26	88.20	87.81	86.97	85.99	84.98	85.18
Black	3.57	3.40	3.04	3.06	2.90	2.93	2.89	3.13	3.18	3.19	3.22
Hispanic	4.46	3.78	3.49	3.73	3.65	3.65	3.67	3.87	4.55	4.46	4.36
Asian American	3.70	3.91	4.02	4.16	4.24	4.20	4.57	4.88	5	5.99	5.81

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

How to cite this product: Critical Diversity Measures Institute, Silent Crisis Insight Dashboard: Race and Ethnicity in National Private Industry Companies Leadership. (June 1, 2019).

Copyright © 2019 Critical Diversity Measures Institute LLC. All rights reserved.

Critical Diversity Measures Institute the copyright owner grant permission to use Silent Crisis Insight Dashboard: Race and Ethnicity in National Private Industry Companies Leadership dashboard subject to the following attribution. "Reprinted with permission from the Critical Diversity Measures Institute, LLC" published on June 1, 2019.

Author: Charles H. Polk, Founder & President—Critical Diversity Measures Institute, LLC—(Updated annually or upon release of most current EEOC data)