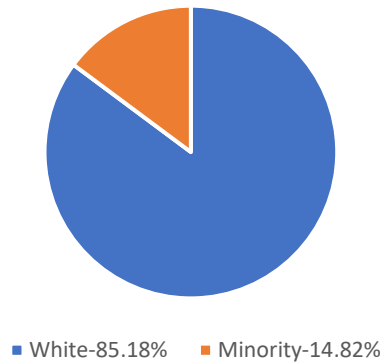


2017* National Private Industry Aggregate Findings

In 2017, minorities comprised 14.82 percent of Executive/Senior-Level Officials & Managers positions in national private industry companies compared to 12.58 percent in 2007—a gain of 2.24 percent over eleven consecutive years.

Figure 1:

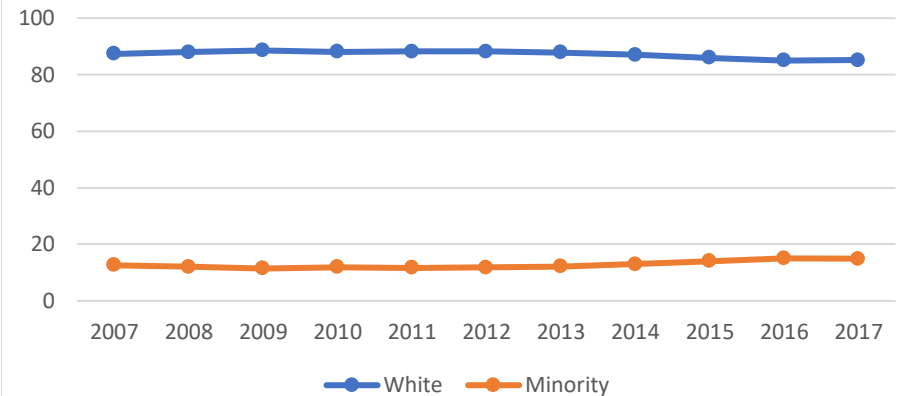
2017 National Private Industry Executive/Senior-Level Officials & Managers by White and Minority Status



In 2017, minorities remained underrepresented at the decision-making tables of national private industry C-suites with White workers comprising 85.18 percent of Executive/Senior-Level Officials & Managers positions. Minorities comprised 14.82 percent of those positions in 2017.

Figure 2:

2007-2016 National Private Industry Executive/Senior Level Officials & Managers by White and Minority Status



Over time the data paints a clear picture of no gains for minorities in Executive/Senior-Level Officials & Managers positions for more than a decade as shown in Figure 2. In 2017, minorities held 14.82 percent of Executive/Senior-Level Officials & Managers positions compared to 12.58 percent in 2007—flat-lined for eleven consecutive years.

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by White and Minority Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White Employment	65.75	65.58	65.90	65.72	65.38	64.81	64.12	63.24	62.28	61.38	60.29
Total Minority Employment	34.25	34.42	34.10	34.28	34.62	34.62	35.88	36.76	37.72	38.62	39.71
White Executive/Senior Officials & Managers	87.42	88	88.57	88.13	88.26	88.20	87.81	86.97	85.99	84.98	85.18
Minority Executive/Senior Officials & Managers	12.58	12	11.43	11.87	11.74	11.74	12.19	13.03	14.01	15.02	14.82

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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