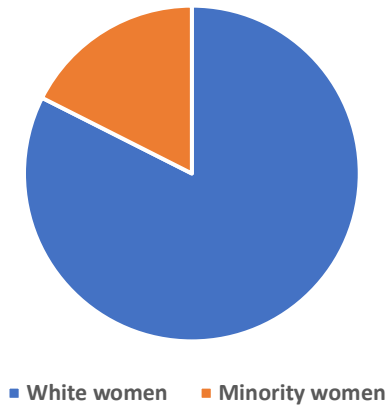


2017* National Private Industry Aggregate Findings

In 2017, minority women comprised only 5.34 percent of Executive/Senior-Level Officials & Managers positions in national private industry companies—flat-lined for eleven consecutive years.

Figure 1:

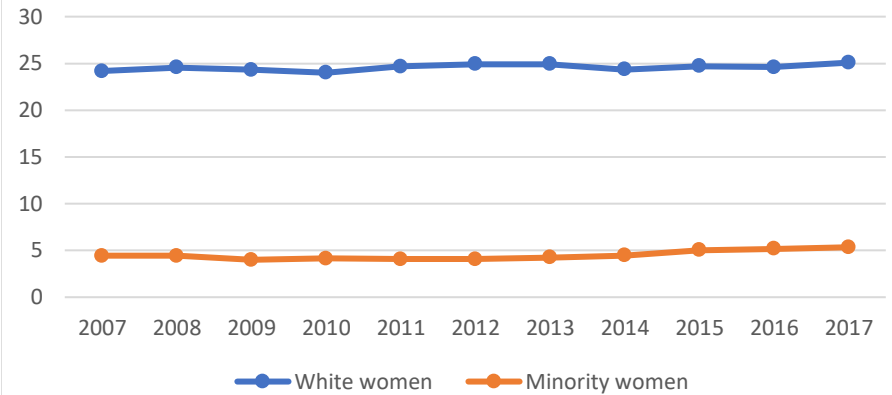
2017 National Private Industry Executive/Senior-Level Officials & Managers by White Women and Minority Women Status



In 2017, minority women remained severely underrepresented at the decision-making tables of the national private industry C-suites holding only 5.34 percent of Executive/Senior-Level Officials & Managers positions compared to White women who comprised 20.26 percent of those positions.

Figure 2:

2007-2017 National Private Industry Executive/Senior-Level Officials & Managers by White Women and Minority Women Status



In 2017 minority women held only 5.34 percent of Executive/Senior-Level Officials & Managers positions compared to 4.43 percent in 2007—a gain of less than one percent during eleven consecutive years.

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Minority Women Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White women	30.93	30.93	31.46	31.21	30.88	30.54	30.09	29.59	29.13	28.82	28.26
Total Minority women	16.63	16.89	16.99	17.02	17.16	17.41	17.74	18.16	18.72	19.25	19.81
White women Executives/Senior Level Officials & Managers	24.17	24.55	24.32	24	24.66	24.93	24.91	24.34	24.71	24.61	25.08
Minority Women Executives/Senior Level Officials & Managers	4.43	4.41	4	4.15	4.06	4.07	4.25	4.47	5.02	5.18	5.34

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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Author: Charles H. Polk, Founder & President—Critical Diversity Measures Institute, LLC—(Updated annually or upon release of most current EEOC data)