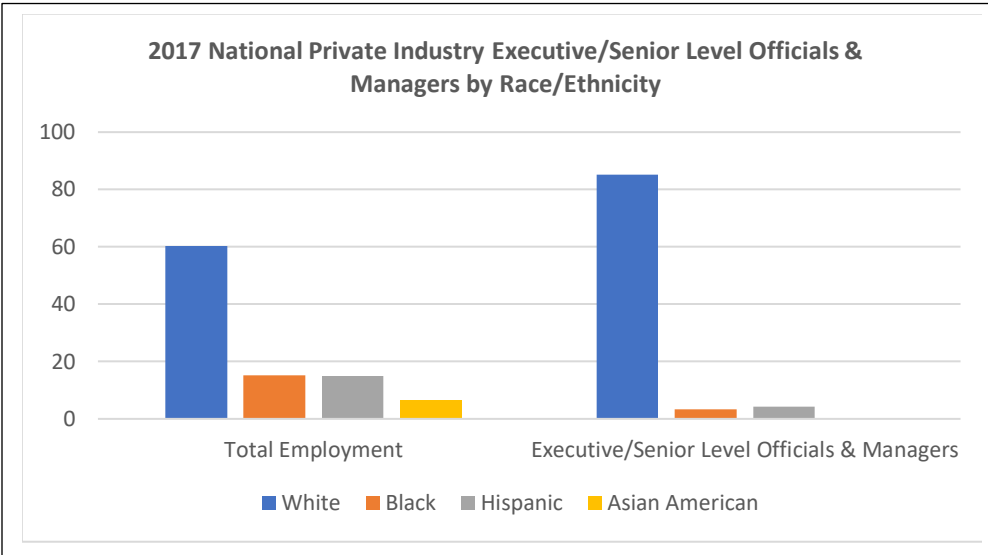


2017* National Private Industry Aggregate Findings

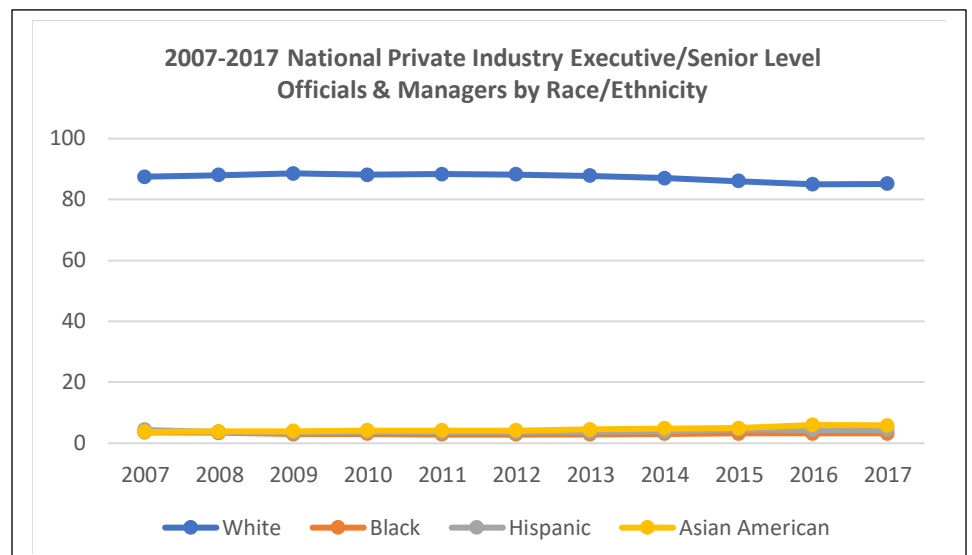
Between 2007 and 2017, the data shows no progress for Black, Hispanic, and Asian Americans in terms of Executive/Senior-Level Officials & Managers positions held in national private industry. Minorities held 12.58 percent of those positions in 2007 compared to 14.82 percent in 2017—an increase of only 2.24 percent during eleven consecutive years.

Figure 1:



In 2017, fewer than 15 percent of Executive/Senior-Level Officials & Managers positions in national private industry were held by Black, Hispanic, and Asian Americans. Representation of minorities was 14.82 percent even though they comprised 39.71 percent of total workers.

Figure 2:



Between 2007 and 2017, the data clearly shows no progress for Black, Hispanic, and Asian Americans in terms of Executive/Senior-Level Officials & Managers positions held in national private industry companies.

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Race and Ethnicity Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
White	87.42	88	88.57	88.13	88.26	88.20	87.81	86.97	85.99	84.98	85.18
Black	3.57	3.40	3.04	3.06	2.90	2.93	2.89	3.13	3.18	3.19	3.22
Hispanic	4.46	3.78	3.49	3.73	3.65	3.65	3.67	3.87	4.55	4.46	4.36
Asian American	3.70	3.91	4.02	4.16	4.24	4.20	4.57	4.88	5	5.99	5.81

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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