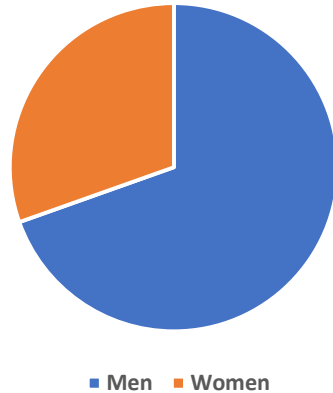


# 2017\* National Private Industry Aggregate Findings

Overall, women have made no real progress in Executive/Senior-Level Officials & Managers representation for the national private industry between 2007 and 2017. Women’s increase in participation at those levels was a dismal 1.83 percent over more than a decade.

Figure 1:

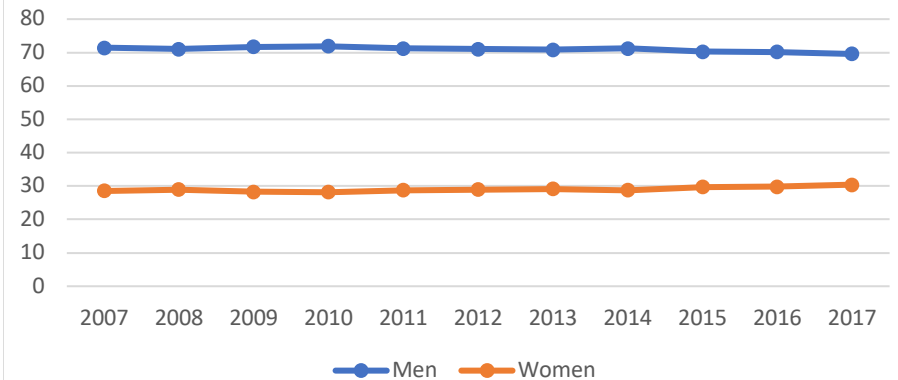
**2017 National Private Industry Executive/Senior-Level Officials & Managers by Gender Status**



In 2017 women remained underrepresented at the decision-making tables of corporate America’s C-suites with men comprising 69.57 percent of Executive/Senior-Level Officials & Managers positions. Women have held less than a third of top workplace leadership positions for eleven consecutive years.

Figure 2:

**2007-2017 National Private Industry Executive/Senior-Level Officials & Managers by Gender Status**



Over time the data paints a clear picture of no gains for women in Executive/Senior-Level Officials & Managers positions for more than a decade.

**2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Gender Status**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Total Men</b>	52.44	52.18	51.55	51.77	51.96	52.05	52.18	52.25	52.15	51.94	51.92
<b>Total Women</b>	47.56	47.82	48.45	48.23	48.04	47.95	47.82	47.75	47.85	48.06	48.08
<b>Men Executive/Senior Officials &amp; Managers</b>	71.40	71.04	71.69	71.85	71.27	71	70.84	71.19	70.27	70.21	69.57
<b>Women Executive/Senior Officials &amp; Managers</b>	28.60	28.96	28.31	28.15	28.73	29	29.16	28.81	29.73	29.79	30.43

**Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.**

**\* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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