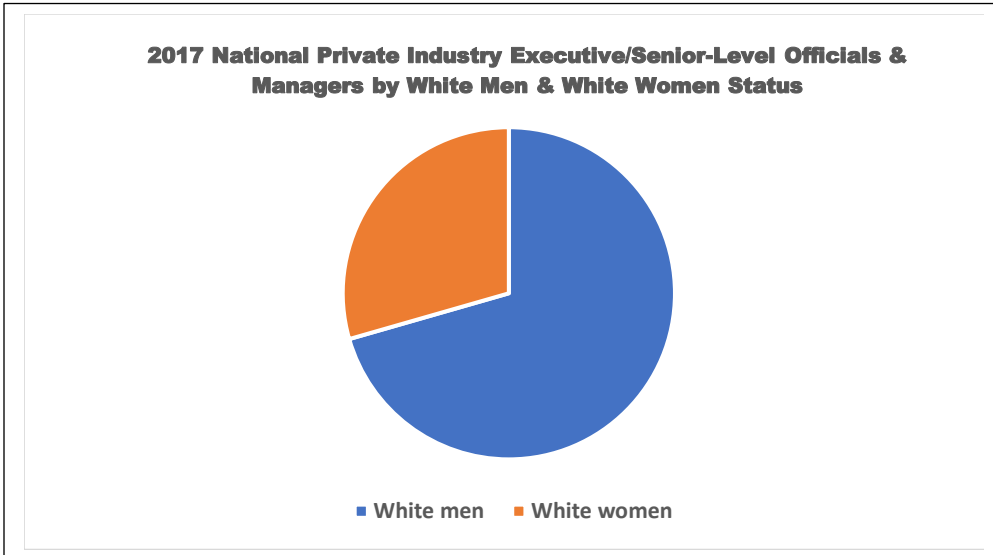


2017* National Private Industry Aggregate Findings

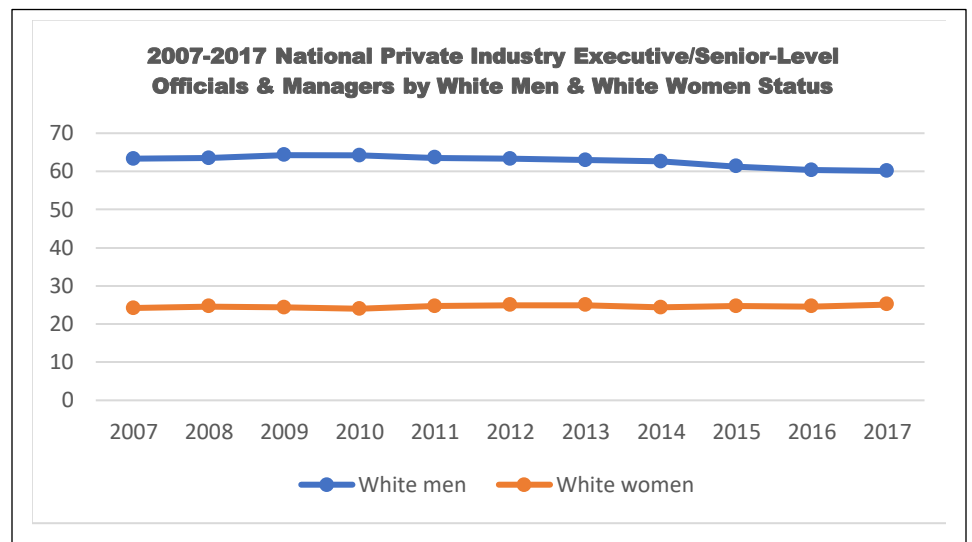
Data for the national private industry from the 2007-2017 Critical Diversity Measures Institute census paints a clear picture of no gains for White women compared to White men in Executive/Senior-Level Officials & Managers positions over more than a decade. White women comprised 25 percent or less of those positions for eleven consecutive years compared to over 60 percent for White men.

Figure 1:



In 2017, White men and White women were almost equally represented in national private industry at 32.02 percent and 28.26 percent respectively. However, White men comprised 60.10 percent of Executive/Senior-Level Officials & Managers positions compared to 25.08 percent for White women.

Figure 2:



Over time the data paints a clear picture of no gains for White women in Executive/Senior-Level Officials & Managers positions for more than a decade. White women have comprised less than a third of those positions for eleven consecutive years.

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by White Women Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White men employment	34.82	34.66	34.44	34.51	34.50	34.28	34.03	33.65	33.15	32.56	32.02
Total White Women employment	30.93	30.93	31.46	31.21	30.88	30.54	30.09	29.59	29.13	28.82	28.26
White men Executive/Senior-Level Officials & Managers	63.25	63.45	64.25	64.13	63.59	63.27	62.90	62.63	61.28	60.36	60.10
White women Executive/Senior-Level Officials & Managers	24.17	24.55	24.32	24.00	24.66	24.93	24.91	24.34	24.71	24.61	25.08

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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