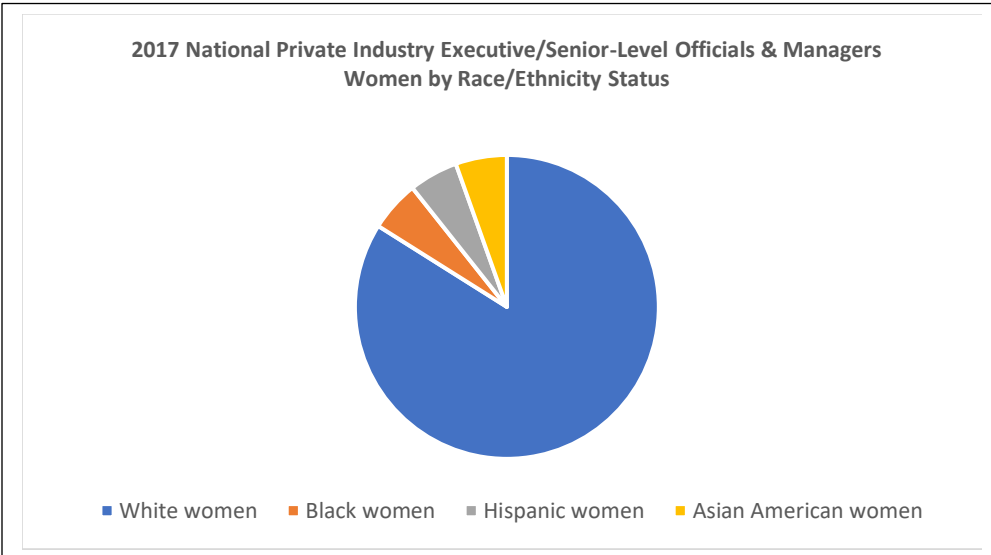


2017* National Private Industry Aggregate Findings

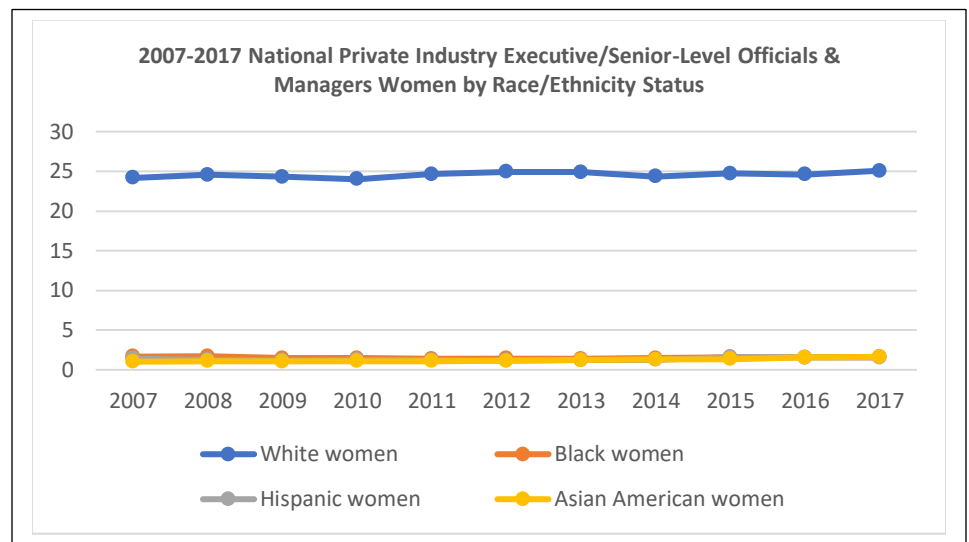
in 2017, only 4.8 percent of Executive/Senior-Level Officials & Managers positions in the United States private industry companies were held by African American, Hispanic, and Asian American women. White women held 25.08 percent of total positions.

Figure 1:



In 2017 women of color remained underrepresented at the decision-making tables of the national private industry companies C-suites with White women comprising 25.08 percent of Executive/Senior-Level Officials & Managers positions. Only 4.9 percent of those positions were held by African American, Hispanic, and Asian American women.

Figure 2:



Over time, we see that the general progress of Executive/Senior-Level Officials & Managers participation rates by minority women in national private industry companies has been stagnated for more than a decade. Representation of Black, Hispanic, and Asian American women have remained relatively flat for eleven consecutive years.

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers Women by Race/Ethnicity Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
White women	24.17	24.55	24.32	24	24.66	24.93	24.91	24.34	24.71	24.61	25.08
Black women	1.68	1.72	1.46	1.48	1.40	1.42	1.40	1.49	1.56	1.56	1.61
Hispanic women	1.42	1.25	1.17	1.25	1.21	1.18	1.24	1.27	1.61	1.54	1.56
Asian American women	1.03	1.09	1.05	1.09	1.11	1.12	1.22	1.29	1.35	1.57	1.63

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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