

Silent Crisis Insight Pyramid: White Men in National Private Industry Companies Leadership

2017* White Men in National Private Industry Leadership Silent Crisis Insight

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS

60.10%

FIRST/MID-LEVEL OFFICIALS & MANAGERS

45.75%

TOTAL EMPLOYEES

32.02%

White men have comprised 60 percent or more of Executive/Senior-Level Officials & Managers positions and almost half of First/Mid-Level Officials & Managers positions in national private industry companies for more than a decade—but comprised only about a third of total employment.

2007-2017 WHITE MEN IN NATIONAL PRIVATE INDUSTRY COMPANIES

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White men employees	34.82	34.66	34.44	34.51	34.50	34.28	34.03	33.65	33.15	32.56	32.02
Total White men First/Mid-Level Officials & Managers	51.19	50.80	50.42	50.13	49.66	49.19	48.67	48.02	47.31	46.50	45.75
Total White men Executive/Senior-Level Officials & Managers	63.25	63.45	64.25	64.13	63.59	63.27	62.90	62.63	61.28	60.36	60.10

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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