

Silent Crisis Insight Pyramid: White Women in National Private Industry Companies Leadership

2017* White Women in National Private Industry Leadership Silent Crisis Insight

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS

25.08%

FIRST/MID-LEVEL OFFICIALS & MANAGERS

29.16%

TOTAL EMPLOYEES

28.26%

White women have comprised significantly less than a third of Executive/Senior-Level Officials & Managers positions in national private industry companies for more than a decade.

2007-2017 WHITE WOMEN IN NATIONAL PRIVATE INDUSTRY COMPANIES LEADERSHIP

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White women employees	30.93	30.93	31.46	31.21	30.88	30.54	30.09	29.59	29.13	28.82	28.26
Total White women First/Mid-Level Officials & Managers	29.35	29.36	29.74	29.80	29.89	29.82	29.67	29.52	29.43	29.43	29.16
Total White women Executive/Senior-Level Officials & Managers	24.17	24.55	24.32	24.00	24.66	24.93	24.91	24.34	24.71	24.61	25.08

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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