

# Silent Crisis Insight Dashboard: White Women in National Private Industry Companies Leadership

## 2007-2017\* White Women as Executives/Senior-Level Officials & Managers in National Private Industry

Overall, White women have made no real progress in Executive/Senior-Level Officials & Managers representation in national private industry companies between 2007 and 2017. White women's increase in participation at those levels was a dismal 0.91 percent over more than a decade. At the current annual percent of change women will still hold less than a third of Executive/Senior-Level Officials & Managers positions in 2027.

Figure 1:

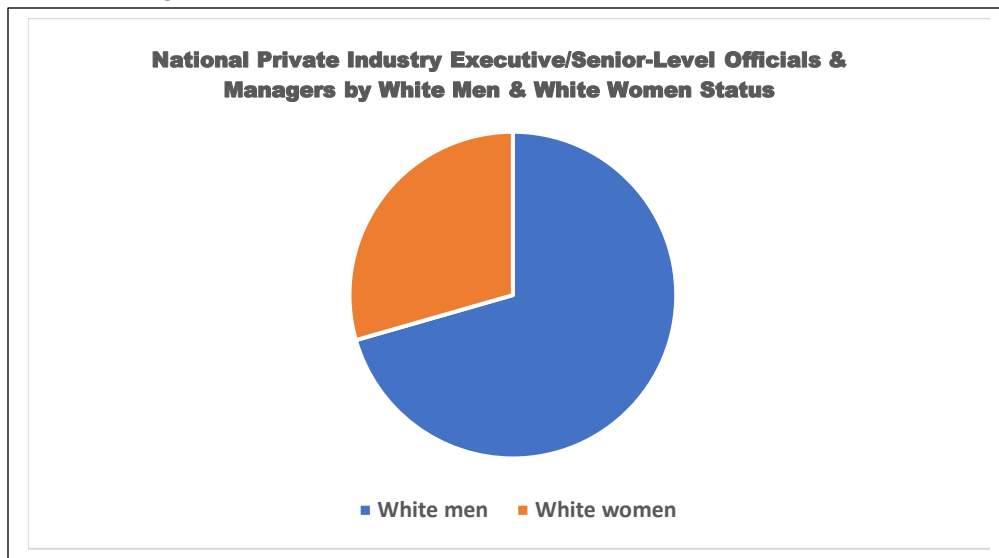
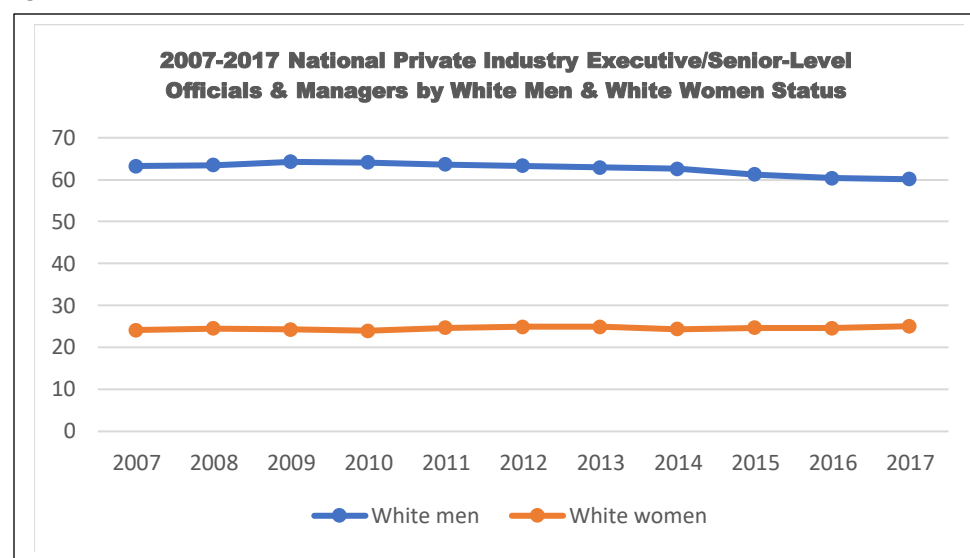


Figure 2:



### 2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by White Men and White Women Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Total White men employment</b>	34.82	34.66	34.44	34.51	34.50	34.28	34.03	33.65	33.15	32.56	32.02
<b>Total White Women employment</b>	30.93	30.93	31.46	31.21	30.88	30.54	30.09	29.59	29.13	28.82	28.26
<b>White men Executive/Senior-Level Officials &amp; Managers</b>	63.25	63.45	64.25	64.13	63.59	63.27	62.90	62.63	61.28	60.36	60.10
<b>White women Executive/Senior-Level Officials &amp; Managers</b>	24.17	24.55	24.32	24.00	24.66	24.93	24.91	24.34	24.71	24.61	25.08

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

\* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

How to cite this product: Critical Diversity Measures Institute, Silent Crisis Insight Dashboard: White women in National Private Industry Companies Leadership. (June 1, 2019).

Copyright © 2019 Critical Diversity Measures Institute LLC. All rights reserved.

Critical Diversity Measures Institute the copyright owner grant permission to use Silent Crisis Insight Dashboard: White Women in National Private Industry Companies Leadership dashboard subject to the following attribution. "Reprinted with permission from the Critical Diversity Measures Institute, LLC" published on June 1, 2019.

Author: Charles H. Polk, Founder & President—Critical Diversity Measures Institute, LLC – (Updated annually or upon release of most current EEOC data)