

Silent Crisis Insight Dashboard: Women by Race/Ethnicity in National Private Industry Companies Leadership

2007-2017* Women by Gender-Race-Ethnicity as Executives/Senior-Level Officials & Managers in National Private Industry

Overall, women of color have made no progress in Executive/Senior-Level Officials & Managers representation in national private industry companies between 2007 and 2017. Women of color experienced no progress over more than a decade. At the current annual percent of change women of color combined will still hold less than 6 percent of Executive/Senior-Level Officials & Managers positions in 2027—compared to White women projected to comprise almost 25 percent.

Figure 1:

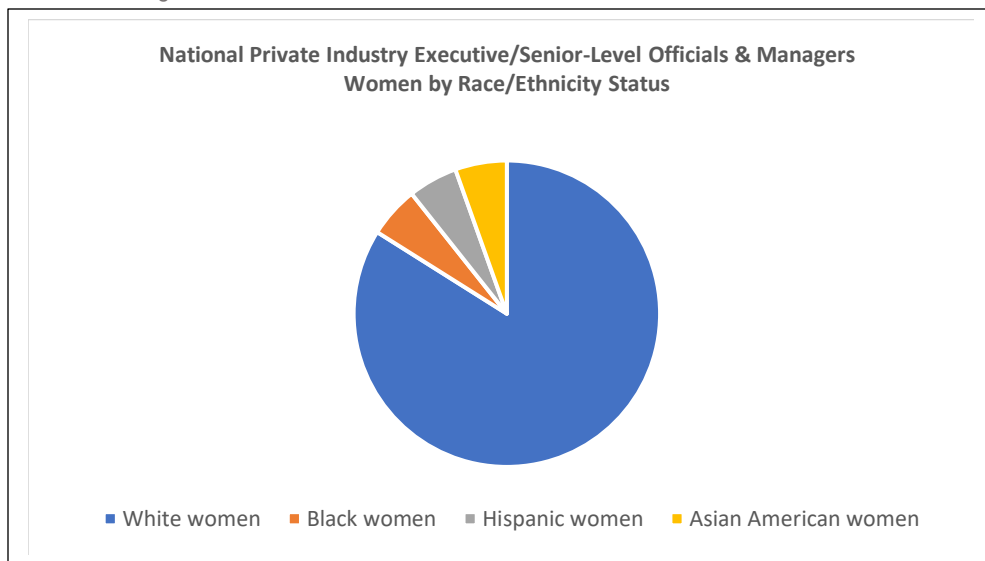
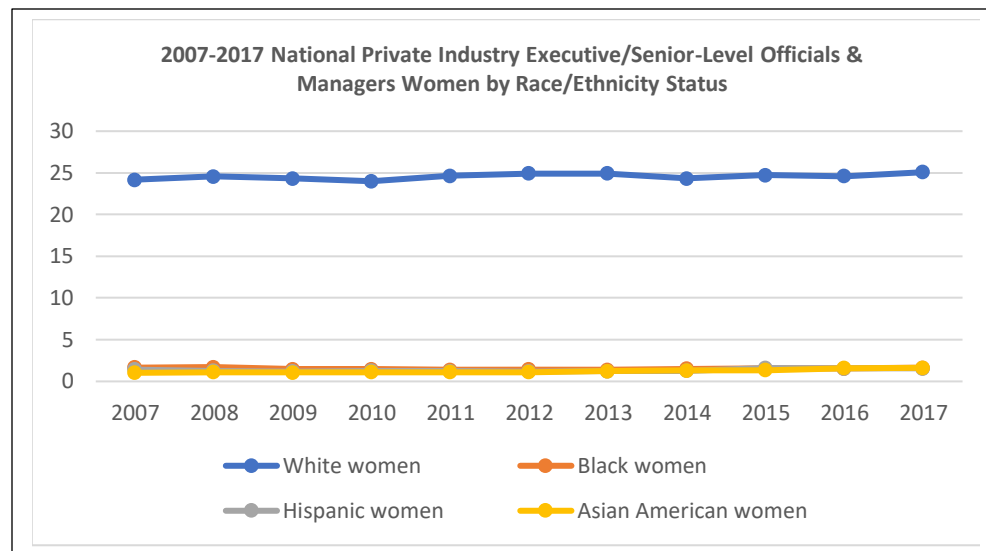


Figure 2:



2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers Women by Race/Ethnicity Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
White women	24.17	24.55	24.32	24	24.66	24.93	24.91	24.34	24.71	24.61	25.08
Black women	1.68	1.72	1.46	1.48	1.40	1.42	1.40	1.49	1.56	1.56	1.61
Hispanic women	1.42	1.25	1.17	1.25	1.21	1.18	1.24	1.27	1.61	1.54	1.56
Asian American women	1.03	1.09	1.05	1.09	1.11	1.12	1.22	1.29	1.35	1.57	1.63

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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