

Silent Crisis Insight Pyramid: Workers by Black Status in National Private Industry Companies Leadership

2017* Black Workers in National Private Industry Leadership Silent Crisis Insight

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS

3.22%

FIRST/MID-LEVEL OFFICIALS & MANAGERS

7.37%

TOTAL EMPLOYEES

15.21%

Black workers have comprised less than 4 percent of Executive/Senior-Level Officials & Managers positions for more than a decade.

2007-2017 WORKERS BY BLACK STATUS IN NATIONAL PRIVATE INDUSTRY COMPANIES LEADERSHIP

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total employees	14.10	13.98	13.76	13.66	13.68	13.68	14.12	14.48	14.80	15.02	15.21
First/Mid-Level Officials & Managers	7.25	7.18	7.06	6.95	6.88	6.88	6.99	7.12	7.17	7.27	7.37
Executive/Senior-Level Officials & Managers	3.57	3.40	3.04	3.06	2.90	2.90	2.89	3.13	3.18	3.19	3.22

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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