

Silent Crisis Insight Pyramid: Workers by Hispanic Status in National Private Industry Companies Leadership

2017* Hispanic Workers in National Private Industry Leadership Silent Crisis

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS

4.36%

FIRST/MID-LEVEL OFFICIALS & MANAGERS

8.39%

TOTAL EMPLOYEES

14.90%

In 2017, Hispanic workers comprised less than 5 percent of national private industry companies Executive/Senior-Level positions—flat-lined for more than a decade.

2007-2017 WORKERS BY HISPANIC STATUS IN NATIONAL PRIVATE INDUSTRY COMPANIES LEADERSHIP

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total employees	13.63	13.48	13.23	13.26	13.35	13.35	13.58	13.81	14.11	14.45	14.90
First/Mid-Level Officials & Managers	6.77	6.79	6.75	6.79	6.94	6.94	7.25	7.43	7.71	7.97	8.39
Executive/Senior-Level Officials & Managers	4.46	3.78	3.49	3.73	3.65	3.65	3.67	3.87	4.55	4.46	4.36

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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