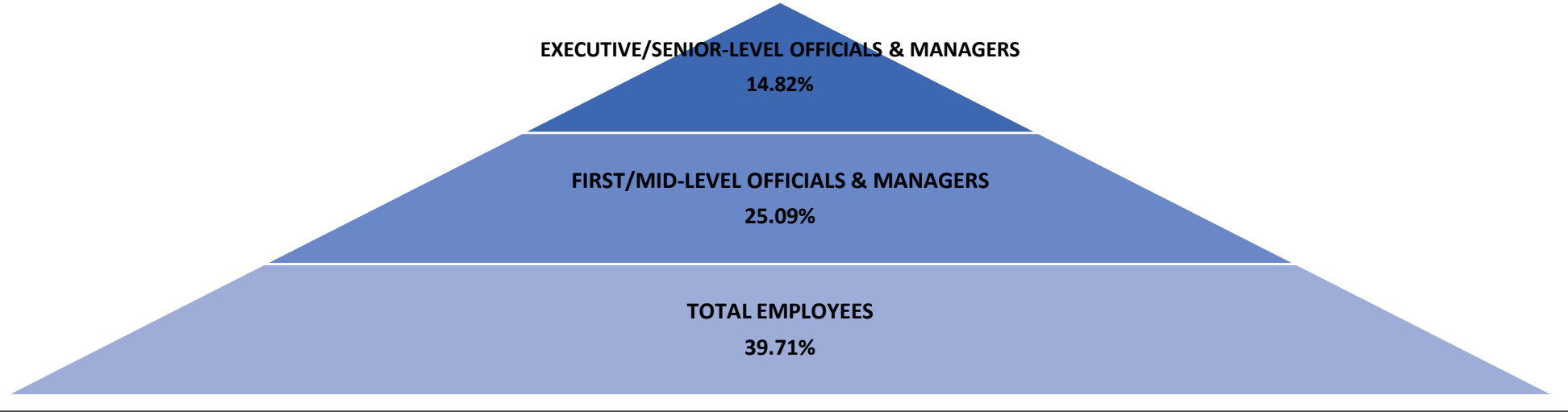


Silent Crisis Insight Pyramid: Workers by Minority Status in National Private Industry Companies Leadership

2017* Minority Workers in National Private Industry Leadership Silent Crisis



2007-2017 WORKERS BY MINORITY STATUS IN NATIONAL PRIVATE INDUSTRY COMPANIES LEADERSHIP

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total minority employees	34.25	34.42	34.10	34.28	34.62	35.19	35.88	36.76	37.72	38.62	39.71
Minority First/Mid-Level Officials & Managers	19.46	19.84	19.84	20.07	20.46	20.99	21.66	22.47	23.26	24.07	25.09
Minority Executive/Senior-Level Officials & Managers	12.58	12.00	11.43	11.87	11.74	11.80	12.19	13.03	14.01	15.02	14.82

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

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