

Silent Crisis Insight Pyramid: Workers by White Status in National Private Industry Companies Leadership

2017* White Workers in National Private Industry Leadership Silent Crisis Insight

EXECUTIVE/SENIOR-LEVEL OFFICIALS & MANAGERS

85.18%

FIRST/MID-LEVEL OFFICIALS & MANAGERS

74.91%

TOTAL EMPLOYEES

60.29%

White workers have comprised 85 percent or more of Executive/Senior-Level Officials & Managers positions and 75 percent or more of First/Mid-Level Officials & Managers positions in national private industry companies for more than a decade.

2007-2017 WORKERS BY WHITE STATUS IN NATIONAL PRIVATE INDUSTRY COMPANIES LEADERSHIP

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Total White employees	65.75	65.58	65.90	65.72	65.38	64.81	64.12	63.24	62.28	61.38	60.29
Total White First/Mid-Level Officials & Managers	80.54	80.16	80.16	79.93	79.54	79.01	78.34	77.53	76.74	75.93	75.00
Total White Executive/Senior-Level Officials & Managers	87.42	88.00	88.57	88.13	88.26	88.20	87.81	86.97	85.99	85.00	85.18

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.

How to cite this product: Critical Diversity Measures Institute, Silent Crisis Insight Pyramid: Workers by White Status in National Private Industry Companies Leadership. (June 1, 2019).

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