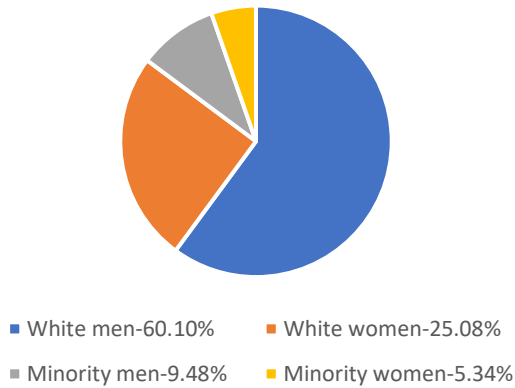


2017* National Private Industry Aggregate Findings

In 2017, women comprised 30.43 percent of Executive/Senior-Level Officials & Managers in national private industry companies—flat-lined more than a decade. Minorities held 14.82 percent of Executive/Senior-Level Officials & Managers positions—flat-lined for eleven consecutive years.

Figure 1:

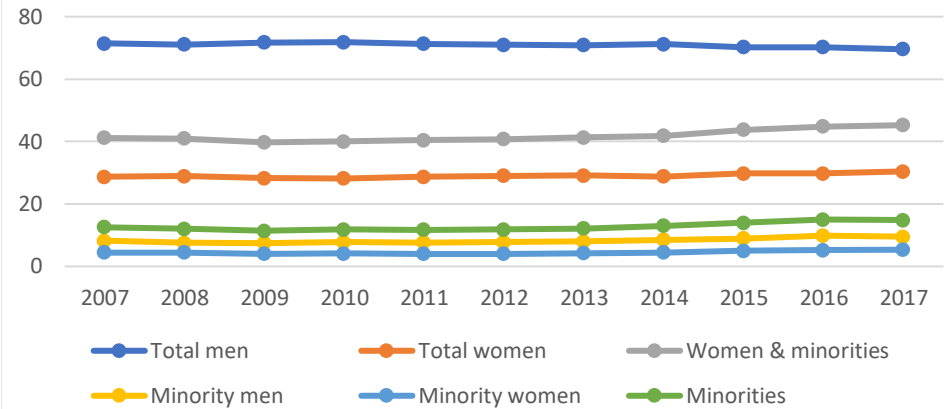
2017 National Private Industry Executive/Senior-Level Officials & Managers by Gender & Minority Status



In 2017, women and minorities remained underrepresented at the decision-making tables in the C-suites of national private industry companies with White/Caucasian men comprising 60.10 percent of Executive/Senior-Level Officials & Managers positions. Minority men only held 9.48 percent.

Figure 2:

2007-2017 National Private Industry Executive/Senior-Level Officials & Managers by Gender and Minority Status



Over time, the data paints a clear picture that minority women are the most underrepresented groups at the decision-making tables in the C-suites of national private industry companies. In 2017, minority women comprised 5.34 percent of Executive/Senior-Level Officials & Managers positions—flat-lined for eleven consecutive years.

Figure 3:

2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by Gender and Minority Status

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	
Total men	71.4	71.04	71.69	71.85	71.27	71	70.84	71.19	70.27	70.21	69.57
Total women	28.60	28.96	28.31	28.15	28.73	29	29.16	28.81	29.73	29.79	30.43
Women and minorities	41.81	40.96	39.74	40.02	40.47	40.80	41.35	41.84	43.74	44.81	45.25
Minority men	8.14	7.59	7.44	7.72	7.68	7.73	7.94	8.56	8.99	9.85	9.48
Minority women	4.43	4.41	4	4.15	4.06	4.07	4.25	4.47	5.02	5.18	5.34
Minorities	12.58	12	11.43	11.87	11.74	11.80	12.19	13.03	14.01	15.02	14.82

Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.

*** 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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