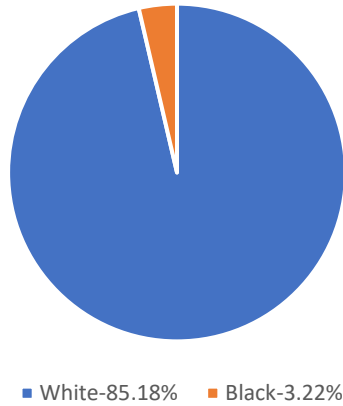


# 2017\* National Private Industry Aggregate Findings

In 2017, Black workers comprised 15.21 percent of national private industry company’s employment and only held 3.22 percent of Executive/Senior-Level Officials & Managers positions—flat-lined at less than 4 percent for eleven consecutive years.

Figure 1:

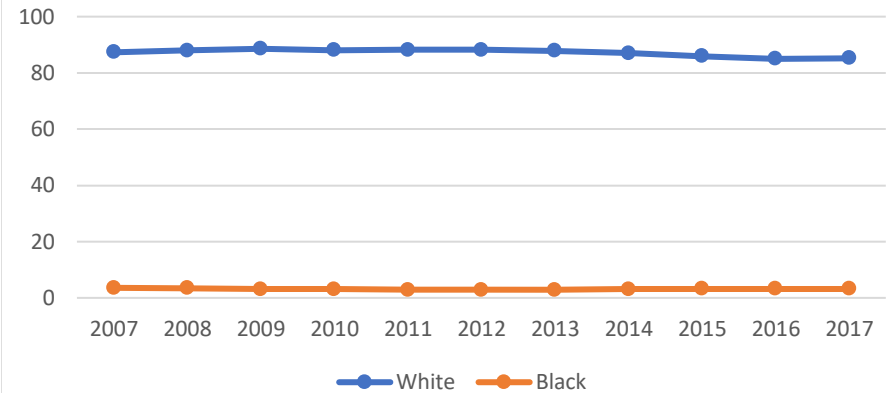
2017 National Private Industry Executive/Senior-Level Officials & Managers by White and Black Status



In 2017, White workers comprised 60.29 percent of national private industry company’s employment and held 85.18 percent of Executive/Senior-Level Officials & Managers positions.

Figure 2:

2007-2017 National Private Industry Executives/Senior-Level Officials & Managers by White and Black Status



Over time, the data paints a clear picture that Black workers have remained underrepresented at the decision-making tables in national private industry companies for more than a decade.

Figure 3:

**2007-2017 National Private Industry Aggregate: Executive/Senior-Level Officials & Managers by White and Black Status**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
<b>Total White employment</b>	65.75	65.58	65.90	65.72	65.38	64.81	64.12	63.24	62.28	61.38	60.29
<b>Total Black employment</b>	14.10	13.98	13.76	13.66	13.68	13.68	14.12	14.48	14.80	15.02	15.21
<b>Total White Executives/Senior Level Officials &amp; Managers</b>	87.42	88	88.57	88.13	88.26	88.20	87.81	86.97	85.99	84.98	85.18
<b>Total Black Executives/Senior Level Officials &amp; Managers</b>	3.57	3.40	3.04	3.06	2.90	2.90	2.89	3.13	3.18	3.19	3.22

**Source: U.S. Equal Employment Opportunity Commission (EEOC) 2007-2017 National Private Industry Aggregate EEO-1 data.**

**\* 2017 EEO-1 United States National Aggregate data was the most recent U.S. Equal Employment Opportunity Commission released data at time of publication.**

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